



Self-Declaration

regarding the Rainforest Alliance Sustainable Agriculture Standard, Supply Chain Requirements for Gender Equality

The signatory Company (certificate holder) is associated with the **Rainforest Alliance** Organization requirements for Sustainable Agriculture, (hereinafter referred to as: RA).

Hereby the signatory group expressly declares that all the standard requirements related to the present document are fulfilled at all times.

In the context of the above, the organization expressly agrees now and, in the future, during the existing relationship with RA, to respect the following:

Definitions:

Gender equality refers to the situation where women and girls, men and boys have equal rights and opportunities. This does not mean that women and men should become the same or do the same things or in the same way, but it means that women's and men's rights, responsibilities, and opportunities, do not depend on whether they are born male or female.

Women's empowerment is how women gradually gain power and control over their lives and make choices without being constrained by expectations placed on them. As women often lag men in terms of opportunities and rights, promoting women's empowerment is an essential step towards gender equality. It is important to remember that gender equality can only be achieved by involving both women and men.

We will help eliminate discrimination against women, enhance their meaningful participation in decision-making and leadership roles, ensure their professional development and advancement, and facilitate their equal access and control over natural resources, inputs, productive tools, advisory and financial services, training, markets and information.

Târgoviște, 17.05.2022

Location, date

Name	Function	Signature
<i>Coman Daniela Liliana</i>	<i>Legal representative</i>	

SC CICOM SRL

For the organization:

(Include the full name of the organization and the representatives, the authorized signature and, if applicable, the company stamp.)